

Deputy Headteacher - Pastoral

Contract: Full time, permanent

Salary: Leadership scale - point 16-21 depending on experience

Start date: 1st January 2021

Application closing date: 23rd September 2020

Interview dates: week commencing 12th October 2020

King's School is recruiting for a Deputy Headteacher with responsibility for pastoral care and safeguarding to join our ambitious, committed and supportive leadership team. Please see the accompanying job description and person specification for further details of the role, and the letter from Mrs Sarah Price, Headteacher, for more information on the school.

We are looking for a candidate who is:

- An exceptional leader, with experience of securing outstanding outcomes for students;
- An outstanding classroom practitioner, and role model for all stakeholders;
- Enthusiastic about working in a school which prioritises pastoral care and the well-being of students;
- Adept in the use of data at classroom and leadership levels;
- A Christian (or if not, is respectful of the traditions and values of the Faith);

Who are we?

King's School is an ecumenical Christian School in the Diocese of Chichester. The school opened its doors to its first cohort of students in September 2013. There are currently just over 650 students in years 7, 8, 9, 10 and 11, and a team of over 60 teachers and support staff. In September 2019 the school moved into its new, purpose built site in Hangleton. This was the culmination of six years of hard work and planning, and marked the beginning of an exciting new stage in the school's development. Our next milestone will be the opening of our Sixth Form in 2023.

The school received its second Ofsted inspection in December 2018 (Section 8 inspection) and retained its rating of good overall with outstanding features, being recommended for an early full Section 5 inspection due to the progress made against the areas for improvement identified in the last Section 5 inspection in 2015. The inspector noted that “Pupils from a range of backgrounds thrive in this highly successful and inclusive school” and praised the School’s leadership team as being “dedicated, determined and ambitious”. We are keen to continue driving improvement and are seeking to appoint a talented and energetic Deputy Headteacher who will support the school’s development and growth.

Our work and relationships are based upon the four core Christian values of Love, Forgiveness, Respect and Responsibility and through these we encourage and support every student and member of staff to be the best that they can be.

Why join King’s School?

- Enthusiastic, committed and supportive staff team
- Opportunity to make a significant contribution to the development of a growing and ambitious school
- Range of opportunities for professional development
- Excellent support through our sponsor- Russell Education Trust
- Close proximity to the vibrant city of Brighton

Visits to the school

There will be an opportunity to view the school and meet Mrs Price, Headteacher, on 16th September (throughout the day) and 18th September (PM only). To book a place on a tour, please email vacancies@kingsschoolhove.org.uk.

If you have any questions about this role, or would like an informal discussion about joining King’s, please contact Eleanor Edwards via vacancies@kingsschoolhove.org.uk.

Applicants are also encouraged to visit the school’s website, where you can find virtual tours and welcome videos.

How to apply

If you wish to apply for this position, please visit our website for the application form and further information www.kingsschoolhove.org.uk/vacancies.php. Completed applications should be sent to vacancies@kingsschoolhove.org.uk by noon on the closing date. Please note that we are only able to accept applications made via our application form. Applications made by C.V. or other application form will be rejected.

King's School actively seeks and encourages applications from candidates from diverse backgrounds. More specifically, our equal opportunities and diversity monitoring has indicated that the school currently under-represents minority ethnic groups and so we actively encourage applications from eligible candidates from a BAME background.

Our policies, procedures and practices reflect our commitment to equality and diversity. Individuals will be selected for appointment based purely on their suitability for the post, irrespective of gender, race, sexuality, or other protected characteristic or any pre-existing connection to the school, its Governors or Trust.

We are completely committed to safeguarding the welfare of our students. Those who work for us are expected to share this commitment, which will be fully tested as part of the selection process. All offers of employment will be subject to the individual undergoing an enhanced barred list check.

King's School is a Free School which takes funding from the Department for Education and operates as any other state school. Our sponsor is the Russell Education Trust which is an organisation staffed solely by Educational Professionals (and not by private business).