



King's School  
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## Assistant Headteacher - SENDCo

Contract: Full time, permanent

Salary: Leadership scale, point 11 – 15 (depending on experience)

Start date: 1<sup>st</sup> January 2025

Application closing date: 12 noon on Friday 18<sup>th</sup> October 2024

Interview date: Wednesday 23<sup>rd</sup> October 2024

King's School is recruiting for an Assistant Headteacher- SENDCo to join our ambitious, committed and supportive leadership team. Please see the accompanying job description and person specification for further details of the role.

### We are looking for a candidate who is:

- An exceptional leader, with experience of securing outstanding outcomes for students;
- Passionate about ensuring outstanding provision and equal opportunities for students with SEND;
- An outstanding classroom practitioner, and role model for all stakeholders;
- Enthusiastic about working in a school which prioritises pastoral care and the well-being of students;
- Adept in the use of data at classroom and leadership levels;
- A leader who can fully support and uphold the school's Christian ethos and values.

### Who are we?

King's School is a Church of England School in the Diocese of Chichester, for students in Years 7 to 13. Our work and relationships are based upon the four core Christian values of Love, Forgiveness,



Respect and Responsibility and through these we encourage and support every student and member of staff to be the best that they can be.

At King's, we take pride in our exceptional track record of academic success and our varied enrichment program, which is integral to our school day. Here are some key features of our school:

- Distinctive and tangible Christian ethos and values which creates a diverse and inclusive school community;
- Consistently outstanding GCSE results in terms of both attainment and progress;
- Innovative teaching practices - our teaching and learning methodologies are designed to engage and inspire our students to provide a well-rounded education for all;
- High standards of attendance, behaviour and uniform to ensure an orderly and safe environment in which all students can reach their full potential;
- Exceptional pastoral care - our commitment to creating a supportive environment, where every student can be themselves is second to none.

The school opened its doors to its first cohort of students in September 2013 and moved to its permanent site, a purpose-built facility for all areas of the curriculum, in September 2019.

There are currently just over 900 students in years 7, 8, 9, 10, 11, 12 and 13 and a team of over 90 teachers and support staff.

### **What do others say about us?**

The school received its third Ofsted inspection in March 2022 (Section 5 inspection) and retained its rating of good overall with outstanding features. The inspector noted that pupils “are proud to be part of the school community” and that “the school’s provision for their education and welfare makes a significant contribution to their lives”.

Our most recent staff survey (2023) found that staff feel supported and valued. In particular staff fed back positively on:

- Student motivation and behaviour.
- Organisation of the school and internal communications.

- The rewarding interactions they have with students every day in the classrooms and around the site.
- Friendly, professional and supportive colleagues.

### **Why join King's School?**

- As part of a highly capable, driven and committed team you will contribute to an innovative educational setting fostering academic excellence and personal growth.
- You will be joining a supportive community that values passion and creativity and encourages professional development and a sense of belonging.
- A rewarding career where you will have the chance to shape the future of education and make a meaningful contribution to students' lives.
- Part of a successful Multi-Academy Trust, who strives for excellence in every aspect of education across all their schools.

### **Visits to the school**

If you would like to discuss a visit or have any questions about this role or joining King's, please contact us via [HR@kingsschoolhove.org.uk](mailto:HR@kingsschoolhove.org.uk). Applicants are also encouraged to visit the school's website, where you can find virtual tours and welcome videos.

### **How to apply**

If you wish to apply for this position, please visit our website for the application form and further information [www.kingsschoolhove.org.uk/vacancies](http://www.kingsschoolhove.org.uk/vacancies). Completed applications should be sent to [HR@kingsschoolhove.org.uk](mailto:HR@kingsschoolhove.org.uk) by 12 noon on the closing date. Please note that we are only able to accept applications made via our application form. Applications made by C.V. or other application form will be rejected.

Applications will be assessed upon receipt, and we reserve the right to interview and appoint prior to the closing date. An early application is therefore strongly advised.

RET is committed to safeguarding and promoting the welfare of children and young people in its schools. In order to meet this responsibility, its schools follow a rigorous selection process to discourage and screen out unsuitable applicants. RET requires all employees to undertake an

enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred.

We aim to build a diverse and inclusive organisation where everyone – staff and students – can do their best work and achieve their full potential. We want to reflect and represent diverse perspectives across our organisation because we know that doing so will make us stronger and more effective. To read more about RET's safer recruitment process, please click on the link.

[PROCEDURE - Recruitment and Selection.pdf \(russelleducationtrust.org.uk\)](#)

King's School is a Free School which takes funding from the Department for Education and operates as any other state school. Our sponsor is the Russell Education Trust, which is an organisation staffed solely by Educational Professionals (and not by private business).